Talent Management Metrics:

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| Objective | HR Measure | Target | Initiatives |
| Increase student achievement in math and science | Standardized test scores | Increase math and science test scores by 5% each year | Provide professional development opportunities for teachers in math and science. Implement new math and science curricula that are aligned with state standards. Provide students with additional support in math and science, such as tutoring and after-school programs. |
| Improve student attendance | Attendance rate | Increase student attendance rate to 95% | Work with parents and families to identify and address barriers to attendance. Implement a school-wide attendance incentive program. Provide students with support and encouragement to attend school regularly. |
| Reduce student behavioral problems | Number of disciplinary incidents | Reduce the number of disciplinary incidents by 10% each year | Implement a school-wide positive behavior support program. Provide teachers with training on classroom management strategies. Work with students and families to address the root causes of behavioral problems. |
| Improve teacher morale | Employee satisfaction survey | Increase employee satisfaction scores by 5% each year | Provide teachers with opportunities for professional development and growth. Create a positive and supportive work environment. Recognize and reward teachers for their hard work and dedication. |